

Cultivating Virginia's Future Workforce Since 1966

15
Stores

20 Donation
Centers

3 Career
Centers

1 E-commerce
Site

360
Employees

16-County
Service area

Community Impact 2023



10,000
People served.



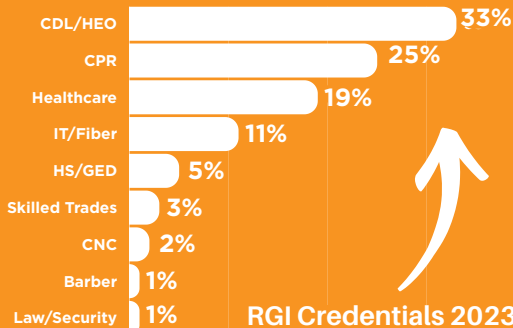
1,800
Job placements locally.



81%
External job placements
with business partners.



143
Advanced credentials
earned.



\$21.00
Average hourly wage
at job placement.

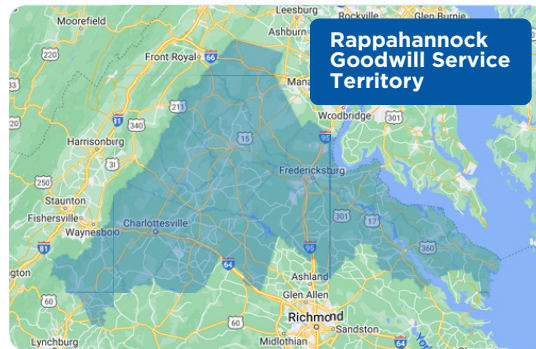


\$65,000+
in vouchers for clothing and
household items provided to
community members in need.



6M
Pounds of materials
kept from landfills.

Transforming Lives Through Job Opportunities



Mission

We create jobs locally, prepare people to succeed at work, and help them overcome barriers to employment.

Vision

People with barriers to employment—particularly those with disabilities—enjoy full economic and social participation in the community.

Advancing Careers: Our Social Enterprise

Via our community engagement 'Mission' services operations we focus on job placement, career readiness, and skills training, all delivered at no cost to the communities we serve and support.



Fueling Our Mission Through Your Donations

Via our Retail, E-commerce, and Donation line of operations, we offer voucher, discount and rewards programs, along with donation pick-up services.

Goodwill: A Legacy of Community Support

1902

Goodwill was founded in Boston by Rev. Edgar J. Helms.

1966

Opportunities Unlimited is founded in Fredericksburg, VA.

1991

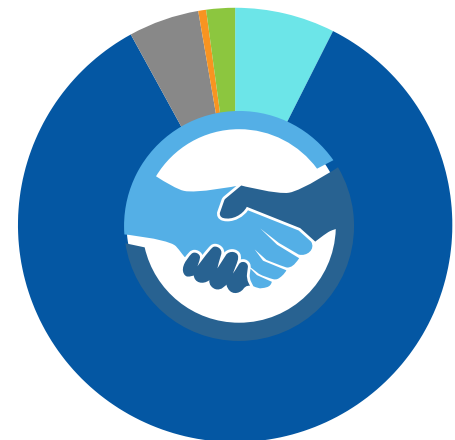
Joined Goodwill Industries International - name changed to RGI.

2022

RGI is the 3rd Largest Non-Profit Organization by revenue in the Rappahannock region.

2023

Goodwill Industries named Large Business of the Year by Fredericksburg Regional Chamber of Commerce.



\$23M

