

15
Stores

21 Donation
Centers

3 Career
Centers

2 E-commerce
Sites

300+
Employees

16-County
Service area

Community Impact 2025



10,500+
People served



1,700
Job placements



85%
Placements with
Employer Partners



\$22.59/hr
Average Hourly Wage
at Placement



\$115K
In coupons for clothing and
household essentials
distributed to local community
partners for people in need.



8+ Million lbs.
Materials Diverted from
Landfills & E-Waste

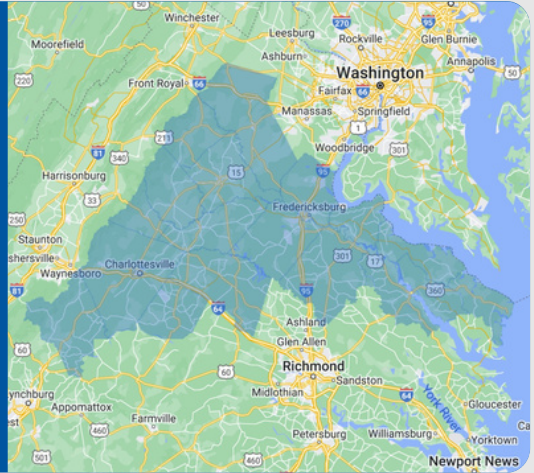
Transforming Lives Through Job Opportunities

Mission

We create jobs locally, prepare people to succeed at work, and remove barriers to employment so individuals and families can thrive.

Vision

People with barriers to employment—particularly those with disabilities—enjoy full economic and social participation in the community.



Fueling Our Mission Through Your Donations

Through our Retail, E-commerce, and Donation Centers, we reinvest revenue into career services, training, and community support, ensuring every donation drives measurable impact.

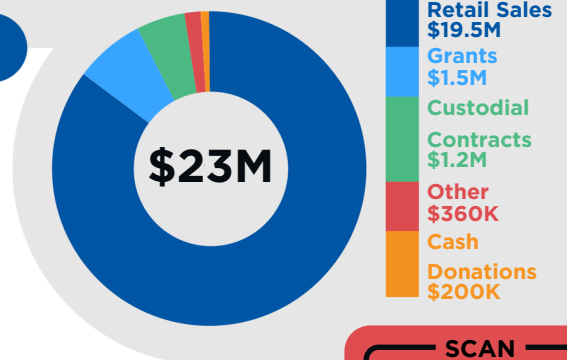
Connecting talent to local opportunity

In 2025, we redesigned our Mission services to help people build lasting careers, not just find jobs. **Launching April 2026, our new signature program powered by AI and led by people**, connects training, employers, and career coaching to support businesses and workers at every stage.



Goodwill: A Legacy of Community Support

- 1966** ● Opportunities Unlimited is founded in Fredericksburg, VA.
- 1991** ● Joined Goodwill Industries International - name changed to RGI.
- 2022** ● RGI is the **3rd Largest Non-Profit Organization** by revenue in the Rappahannock region.
- 2023** ● Goodwill Industries named **Large Business of the Year** by Fredericksburg Regional Chamber of Commerce.
- 2025** ● Recognized as a Virginia Talent + Opportunity Partnership (VTOP) **Top Employer for Interns** for the second year in a row.



Partner with us to create lasting impact, together.

Over the past 20 years, RGI has served 155k individuals and placed 18k into local jobs. With your support, we can help more people on their path to meaningful, local work.

